

Camp Bimini Multi-Year Accessibility Plan

Camp Bimini strives to meet the needs of its employees and customers with disabilities and is working hard to remove and prevent barriers to accessibility.

Camp Bimini is committed to fulfilling our requirements under the *Accessibility for Ontarians with Disabilities Act, 2005*. This accessibility plan outlines the steps we are taking to meet those requirements and to improve opportunities for people with disabilities.

Our plan shows how we will play our role in making Ontario an accessible province for all Ontarians.

The plan is reviewed and updated at least once every 5 years.

We train every person as soon as practicable after being hired and provide training in respect of any changes to the policies

We maintain records of the training provided including the dates on which the training was provided and the number of individuals to whom it was provided.

Section 1. Past Achievements to Remove and Prevent Barriers

Camp Bimini has completed the following accessibility initiatives.

Customer Service

- Accessible ramps to washrooms (2009)
- Accessible ramp to Mess Hall (2014)
- Accessible ramp to Cabin (2009)
- Accessible ramp to Front Porch (2009)
- Braille Washroom Signs (2018)
- Microphone and speaker available for use wherever needed (2012)

Originated: August 14, 2023

Information and Communications

- Braille Washroom Signs (2018)
- Microphone and Speaker available for use wherever needed (2012)

Employment

- Braille Washroom Signs (2018)
- Smoke Detectors with strobe lights and sound in Staff facilities(2015 and 2018)
- Microphone and Speaker available for use wherever needed (2012)

Training

- Microphone and speaker available for use wherever needed (2012)

Section 2. Strategies and Actions

Customer Service

Camp Bimini is committed to providing accessible customer service to people with disabilities. This means that we will provide goods, services and facilities to people with disabilities with the same high quality and timeliness as others.

- Continue to train all staff and Board Members
- Fall 2023- designated Accessible Parking Section
- 3-5 years - construct a new, wider, more accessible bridge on the premises.
- 5-10 years - automatic door on Mess Hall

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Information and Communications

Camp Bimini is committed to making our information and communications accessible to people with disabilities.

- Fall 2023 - create a responsive, mobile friendly, accessible and contemporary website layout that works well on all devices, such as desktops, tablets and smartphones as well as special needs web browsers, such as screen readers.

Employment

Camp Bimini is committed to fair and accessible employment practices.

- Fall 2023 - create a responsive, mobile friendly, accessible and contemporary website layout that works well on all devices, such as desktops, tablets and smartphones as well as special needs web browsers, such as screen readers
- Fall 2023 - designated Accessible Parking Section
- Fall 2023 - Staff Manual redesigned for readability (reading difficulties/ visual impairments)

Training

Camp Bimini is committed to providing training in the requirements of Ontario's accessibility laws and the Ontario Human Rights Code as it applies to people with disabilities.

- Fall 2023 - create a responsive, mobile friendly, accessible and contemporary website layout that works well on all devices, such as desktops, tablets and smartphones as well as special needs web browsers, such as screen readers
- Fall 2023 - Staff Manual redesigned for readability (reading difficulties/ visual impairments)

Originated: August 14, 2023

For More Information

For more information on this accessibility plan, please contact

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Our accessibility plan is publicly posted at www.campbimini.ca.

Standard and accessible formats of this document are free on request from:

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